



Code of conduct

School staff, volunteers and visitors are valued members of the school community. Everyone is expected to set and maintain the highest standards for their own performance, to work as part of a team and to be an excellent role model for our pupils.

Adults should:

- Place the safety and welfare of pupils above all other considerations
- Treat all members of the school community, including pupils, parents, colleagues and governors with consideration and respect
- Adhere to the principals and procedures contained in the policies in our safeguarding portfolio and in teaching and learning policies
- Treat each pupil as an individual and make adjustments to meet individual needs
- Demonstrate a clear understanding of and commitment to non-discriminatory practice
- Recognise the power imbalances between pupils and adults and different levels of seniority of staff and ensure that power and authority are never misused
- Understand that adults in school, school staff are in a position of trust and that sexual relationships with a pupil, even over the age of 16, may be an offence
- Be alert to, and report appropriately, any behaviour that may indicate that a pupil is at risk of harm
- Encourage all pupils to reach their full potential
- Never condone inappropriate behaviour by pupils or staff
- Staff - Take responsibility for their own continuing professional development
- Refrain from any action that would bring the school into disrepute
- Value themselves and seek appropriate support for any issue that may have an adverse effect on their professional practice
- Ensure that confidentiality adhered to at all times, including all personal information

Name _____

Signature _____

Date _____